Telecommuting: Reasons to Go Remote And It's Challenges

These trying times are tests of leadership, and many are adapting. The social distancing during this pandemic has compelled businesses to utilize remote work, making adjustments both in the office and at home. Resources like technology and factors like work priorities are there for leaders to take into account when telecommuting. Here are reasons to go remote and the challenges to consider.

1. Safety and Convenience

Employees and executives alike get to stay home and follow health protocols with telecommuting. This way, safety is maintained because social distancing is observed by everyone. Convenience also factors in because everyone would no longer need to get ready to drive or commute to work. At the end of the day, everyone has more time for family or other matters at home.

2. Technology

Computers are now more capable when it comes to videoconferencing, chatting, and other communication tools. There is also cloud technology to help teams handle files for various projects. The challenges here would be stable internet connections for every member, but utility companies should be making improvements by now to tackle such telecommuting needs.

3. Changing Attitudes

The current workforce, which has seen a growing number of millennials, may account for changing attitudes regarding work. Members of this generation are expected to comprise seventy-five percent of the workers by 2025, bringing with them priorities to have a good work-life balance. Flexibility attracts millennials to a workplace, which means they'll likely go for remote work setups compared to older generations.

4. Challenges

The challenges of remote work, in the context of the pandemic, is that not every employee has the means at home to work efficiently. Administrators or business leaders must anticipate this and offer detailed help. Another would be mental health: a telecommuting employee might struggle to cope with social distancing, a lack of updates, or the like. This is where the state intervenes, be it through professional help hotlines or improved plans to give local aid.

Sources [Brookings](), [Forbes](), [Scoro]()